



PUEO

HELPING MEMBERS OF DISADVANTAGED COMMUNITIES ACHIEVE CAREERS IN NATIONAL SECURITY

OUR INTEREST

With our focus on supporting National Security, we are committed to expanding opportunities and opening doors for those who are interested in pursuing a career within the Intelligence Community. With a commitment to the Small Business Administration (SBA) Historically Underutilized Business Zone (HUBZone) program, which aims to increase employment opportunities, stimulate capital investments, and empower underutilized business zones, we offer paid apprenticeships. These apprenticeships provide mentoring, career guidance, skills training, and networking which cultivate highly-qualified intelligence professionals.

PAYING IT FORWARD

Pueo is a for-profit concern, with no service obligation. In Federal Contracting, we utilize the socio-economic advantages of the veteran and disadvantaged communities put into place by the SBA. We are committed to the intent of these SBA programs - to build economic self-sufficiency within these communities. As such, we seek to maximize our return on community service investments.



Pueo's 1st Apprentice

The majority of Pueo members hold high-level Security Clearances and provide varying programmatic and technological support within the IC, Federal government and DoD Services, and we are committed to leveraging this experience, while introducing greater thought diversity into National Security.

Our Service Objective is to help members of disadvantaged communities achieve careers in National Security.

Through our community service endeavors, we build

awareness, appreciation, and readiness for the IC. We provide mentorship, tuition, training, and professional advancement to help our IC fledglings achieve fulfilling careers.

Our efforts instill the discipline and moral fortitude necessary to be entrusted with our nation's secrets. This includes training on the financial and social media responsibilities necessary to maintain security clearances. In addition to providing career opportunities, we expand thought diversity from our workforce in support of the National Security mission.





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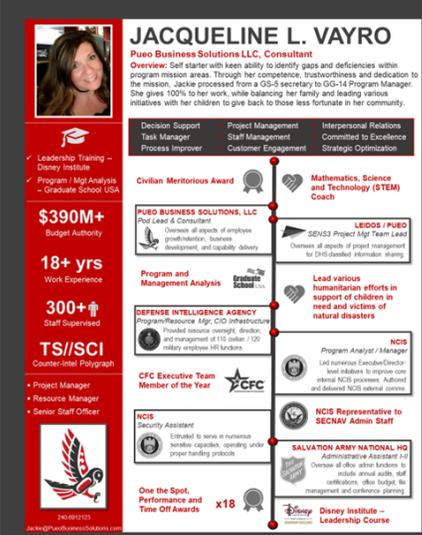
PUEO'S APPRENTICE PROGRAM

Pueo's 12-24-week, **paid** Apprentice Program is a rigorous and rewarding experience to prepare participants for careers in National Security. Accordingly, we seek to build apprentice credentials, experience, relationships, and more. Our pre-requisites are not technical – instead we require participants to show motivation and willingness to learn (regardless of technical aptitude). While we seek to open doors to careers in National Security, we expect our program graduates to apply these merits to the field that is best suited for them. Top performers will be further trained in skills necessary to provide support in the National Security arena and referred through our existing government contracts enabling the potential for obtaining a Security Clearance.

Table 1: Pueo Apprentice Program Development Topics

Topic 1: Selling You (Resume, Social Media)	Topic 6: Career Relevant Certification
Topic 2: Understanding the IC	Topic 7: Communication Skills (Oral, Written)
Topic 3: Achieving and Maintaining a Clearance	Topic 8: Capstone Project (OJT)
Topic 4: Business & IT Basics (Break a Computer)	Topic 9: Industry Networking (Meet Our Partners)
Topic 5: Reality vs Hollywood (Pueo Mentor)	Topic 10: Paying it Forward (Helping Others)

Understanding our apprentices' personal commitments, our curriculum is tailored to optimize time spent in the program, while accommodating flexible schedules and paying employees for their time.



JACQUELINE L. VAYRO
Pueo Business Solutions LLC, Consultant

Overview: Self-starter with keen ability to identify gaps and deficiencies within program mission areas. Through her competence, trustworthiness and dedication to the mission, Jackie progressed from a GS-5 secretary to GS-14 Program Manager. She gives 100% to her work, while balancing her family and leading various initiatives with her children to give back to those less fortunate in her community.

- Decision Support
- Task Manager
- Process Improver
- Project Management
- Staff Management
- Customer Engagement
- Interpersonal Relations
- Committed to Excellence
- Strategic Optimization

Civilian Meritorious Award

PUEO BUSINESS SOLUTIONS, LLC
Part Level 4 Consultant

- Oversee all aspects of employee professional training, development, and capability delivery.

Program and Management Analysis

DEFENSE INTELLIGENCE AGENCY
Program/Resource Mgr. CIO Infrastructure

- Provided resource strategy, direction and management of 110 million / 100 military employee HR functions.

CFC Executive Team Member of the Year

NCIS Security Assistant

- Entrusted to serve in numerous sensitive capacities, operating under proper handling protocols.

One the Spot, Performance and Time Off Awards x18

LEADS (PUEO) SENES3 Project Mgr/ Team Lead

- Oversee all aspects of project management for DIO-Operable information sharing.

LEAD various humanitarian efforts in support of children in need and victims of natural disasters

Program Analyst / Manager

- Lead numerous Executive/ Director level initiatives to improve core internal NCIS processes. Addressed and delivered NCIS external concerns.

NCIS Representative to SECNAV Admin Staff

SALVATION ARMY NATIONAL HQ
Administrative Assistant I-10

- Oversee all office administrative tasks to include arrival, audits, and certifications. Office budget, HR management and conference services.

Disney Institute - Leadership Course

Pueo's Apprenticeship journey begins with a visual resume, to help market the participant's strengths, while also identifying the gaps which must be satisfied to help market to achieve his or her career goals.

Apprentice-paired mentors are industry experts, who help to clarify career misconceptions and prescribe the development activities for the apprentice's program tenure and beyond.

Funded certificate programs and test prep help to build the basic credentials to fill government contracting positions. Hands-on training translates theoretical concepts into real-world application.

Shadow engagements expose participants to a "day in the life" of government contracting, while introducing them to industry partners, customers, and hiring officials.

NATIONAL SECURITY EDUCATION AND AWARENESS

There are many misconceptions that exist surrounding National Security, resulting in career opportunities being overlooked. To this end, Pueo managers actively lead discussions to raise community awareness surrounding cleared jobs, qualifications, industry trends, and common missteps.

Beyond job opportunities alone, our efforts help to instill the discipline and moral fabric that is necessary to be entrusted with our nation's secrets.